



# **5 Questions To Ask Your HR Strategy Consultants Before Hiring Them**

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With your company expanding and growing at such a fast pace, not only you need business excellence consultants, but also an [HR strategy consultants](#) in India to take care of all the HR related work for you.

Hiring the right firm is very important as their work is the most important - to keep your employee happy.

So here are five questions that can help you find the right firm in less time:

# 5 Questions To Ask Your HR Strategy Consultants Before Hiring Them

1. How Many Years Of Experience Do You Have?
2. Can You Tell Me Some Of Your Other Clients?
3. Can You List Down Some Of The Qualifications Of Your Employees?
4. What Are The Services That You Offer?
5. What All Tools You Use In Your Firm?

# 5 Questions To Ask Your HR Strategy Consultants Before Hiring Them

## 1. How Many Years Of Experience Do You Have?

For how long your firm is working in this field? What is the overall experience of your staff?

These are some of the questions that will help you know whether you are going for a professional firm or not.

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## 2. Can You Tell Me Some Of Your Other Clients?

The answer to this question would be important in two ways.

One, it will help you know what kind of work culture they help promote in your company and second you will know if they have worked with the similar companies or not.

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## 3. Can You List Down Some Of The Qualifications Of Your Employees?

Are the employees of the company certified human resources professional (CHRP)?

Make sure that the company has the expertise in the area you want to focus on.

It could be anything from compensation to workforce planning to hiring etc.

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A professional firm should consist of experts in all the important fields and should be able to cater to all possible needs of a company.

## 4. What Are The Services That You Offer?

There are a lot of a sub-questions that you can ask here.

For example, would you be able to take up ad hoc requests? Do you offer any HR training?

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Do you offer any HR training?

Can you make office visits so that staff becomes familiar to you and can approach the concerned people without any hesitation?

In short, what services are you willing to provide us?

This is important to know beforehand as you can't change your HR firm again when you grow into a bigger size and has more work than now.

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Go for a firm keeping the future prospects in mind.

## 5. What All Tools You Use In Your Firm?

In today's digital world, the life of HRs has been made a little easy and efficient by a lot of tools in the market.

These tools not only help improve the process but also quickens it. Ask for an information over what all tools the company is using to perform various tasks.

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This would give you an idea about how well the company will perform in the longer run.

If the tools used are old and obsolete, it is better to look for other options. Go for a firm that has an expert team who uses the tools that are up to date.

Do your homework and before approaching any firm, study a bit about all the latest market tools for doing HR related work.