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**Information About The Executive Search
Firms In India**

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Hiring an executive firm solves many issues for companies. The reasons why employers choose to hire an executive search firm when the said top job opening is important enough, senior enough and when discretion is at a premium.

These three factors create a strong reason for the investment of bringing in a search firm.

And it definitely is investment.



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Hiring an executive firm is expensive and this amount rises dramatically with the seniority and pay level of the position.

Once you start recruiting executives for your C-suite that cost can easily run into the hundreds of thousands of dollars.

Usually, the search firm will charge one third of the position's compensation package in most cases.



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Incase you wish to reduce the costs and to search for multiple professionals simultaneously, then the cost payable to the [executive search firms](#) goes down.

Now how do you go about selecting a firm if your company wants to hire a multi-talented and worthy executive?

Here are some pointers and information about the [top recruitment firms in India](#) :



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Cornerstone International Group : This reputed company is made up of the 'crème de la crème' from premier consulting firms. Cornerstone International Group has strategically placed its offices in major continents viz.

Asia-Pacific, USA, Canada, Europe/MEA and Latin America. It offers three business models: multi-office search, boutique search and consortium (network) search of boutique firms wherein, the consortium approach gives the best of both worlds.



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Any business approaching this 'star' in the field of recruiting shall find the best talents out there.

ABC Consultants : ABC Consultants is the pioneer of organised recruitment services in India. The annual revenue of the company ranges between 100- 500 crores. ABC consultants believe in building strong relationship with existing clients and 80% of company's business comes from existing customers.



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Adecco India : Company has provided recruitment to more than 100,000 employees and helped them to achieve their life goals. Adecco India has entered in the Indian market after the acquisition of People One Consulting (a leading Bangalore based company) in a deal of 200 crores.

From 2004 onwards, Adecco India has scaled its services and achieved incredible results by providing world class services according to the need of customers.



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Alliance Recruitment Agency : Alliance Recruitment Agency is an international recruiting, staffing, HR services and placement service provider for overseas and international businesses, start-ups and firms in India.

It is a global agency. It is also one of the top recruitment company in Dubai offering all recruitment related services in the Gulf region.



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Anzy Careers : Comparatively, a new player in the field, Anzy Careers is an HR consulting firm with a major focus on IT and Technology startups.

They specialize in executive search, leadership search and resource process outsourcing.

This executive search firm helped build teams for high-end technology startups which are doing quite well today.



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Kelly Services India : Kelly Services is another prominent HR Companies of India. It has its head office in Gurgaon and has annual revenue of USD 5.5 billion.

It has presence in all the prominent cities of India and has a talented team of staffing executives that has strong capability of hiring right candidates for the clement.



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SutraHR : This company has more than 500 clients from different industries. Clients from SutraHR are from Malaysia, Singapore, Middle East, Indonesia, and UK. This company has a talented team of recruiters that has capability to close a position in every 12 hours.

Sutra HR has grown 200% times under the leadership of Waqar Azmi and the annual revenue of the company is in the range of \$8.6 million.



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Hewitt Associates : Hewitt associates provide services in different verticals. This company has its presence in 90 countries across the globe and more than 20,000 employees serving in different segments. Several prominent companies across the globe are working with Hewitt to get the right talent of industry.

Genius Consultant Ltd : Genius consulting is another prominent HR consulting company of India.



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This company is an ISO 9001:2008 certified and has been providing 'Permanent Staffing Solutions' to the client across the globe. It has seen amazing growth in last 20 years.

Talent Mappers : Talent Mappers is a well-known HR company. It has a talented team of 200 employees that provide amazing services to more than 100 clients across the globe.



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Heidrick & Struggles : This company has centers spanning across North America, Latin America, Europe, Africa, the Middle East and Asia Pacific.

Hence, Heidrick & Struggles is a big name in the executive search firm industry. A recent assignment (which involved finding top business executives, best suited to support a firm through tough times) was fulfilled by Heidrick & Struggles with utmost finesse and remarkable perseverance.



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IKYA Group : Now known as Qess Corp, IKYA is the largest and fastest growing business group in India. It has presence in over 5000 locations. It offers staffing and executive search services across several verticals.

Further expanding its operations, the firm is now aiming to acquire two US-based IT companies which are projected to have estimated revenues of about USD 50 million.



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3 Leads : 3 Leads is a Bangalore based consulting firm that provide staffing solution to global companies. They specialize in - recruitment solution, staffing, customer satisfaction, application development etc.

3 Leads is counted among top-notch HR companies of India and has with in few years company has become trusted name in HR industry.



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CareerNet : CareerNet has a head office in Bangalore. This company provides cost-effective staffing solution to clients across the globe.

Mainly company has clients from following fields that include FMCG, IT, knowledge services, banking, financial services and insurance.



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